Tomáš Solař

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PERSONAL STATEMENT

I am a pragmatic, highly adaptable Oracle database & middleware specilist (Oracle ACE, OCP) who has the ability to work under pressure and in confidence with colleagues, superiors and customers alike. I excel at all aspects of Oracle 8i and higher, having dedicated years to learning architecture, utilities and languages. I am familiar with Oracle Fusion middleware and Oracle E-Business suite.

With over 13 years experience I am good at analysing critical issues, challenges and priorities, resolving them in an efficient and resourceful manner through the use of my good communication and experience. I work very successfully without supervision and thrive in challenging environments. I have extensive experience in remote working as a DBA and I am a motivated and experienced manager.

I am dedicated, motivated and continually striving to maintain and develop new skills and take on new challenges.

KEY SKILLS

- Fully familiar with Linux, Unix and Windows
- Confident in lone working and remote access work
- Experienced in the use of many technologies including RDBMS, RAC, ASM and DataGuard
- Capable with recovery management software and procedure including RMAN, Flashback and TDE
- Highly skilled in the use of Grid Control and Replication
- Expert understanding of SQL
- Successfully utilizes EBS - E-business suite version 11i administration and patch
- Experienced in Oracle application server 10g
- Adept in the use of WebLogic *Oracle Application server, part of Fusion middleware*
- Virtualization skills setting and running databases on Oracle VM or VMWare
- Excellent DBA, database design and troubleshooting skills
- Experience in programming, testing, performance optimisation and tuning
- Accomplished Project Manager adept with client support and consultancy
- Oracle approved trainer with exemplary teaching skills in Oracle database administration
- Knowledge of Human resource management, particularly training and development
- Proven manager and team leader, who is customer focused
- Exceptional analytical, problem solving and communication skills
- Works quickly and accurately ensuring all client and internal deadlines are achieved
- Passionate about delivering excellent customer support
- Excellent at compiling reports, providing senior management with confidence in operational capability, efficiency and legislative compliance
- CDT ITIL Foundation Certificate In IT Service Management
- Oracle Database 11g Performance Tuning Certified Expert

EMPLOYMENT

Self-employed   **07/2009 – present**
Freelance Oracle Specialist (Database Administrator, Consultant and Trainer)
As a consultant and trainer I carry out a number of different tasks such as remote database administration, consultancy and provide ad hoc training for clients looking to expand their skill set. I offer the highest standard of service coupled with outstanding depth of knowledge and expertise on all Oracle issues and training.

Gopas a.s.   **01/2009 – 08/2013**
Oracle Trainer
I offer a range of training course as I have personally completed over 20 university level certificates in Oracle development, database administration and training. I provide Oracle training at OAEC - Oracle Approved Education Center in Prague or direct in Oracle University plus special courses on customer request/topic.

All of the Oracle courses for databases I have facilitated are, but not exclusively:
- 10g (10gDBAI, 10gDBAII)
- 11g (11gNFDBA, 11g_DBAI,11g_DBAII)
- SQL (OFUN, SQL10g, SQL11g)
- Special courses (2DAY_DBA, 11gDBA_2DAY)

The Pythian Group (Czech branch)   05/2009 – 12/2010

I was responsible for the administration and maintenance of all Oracle databases. I carried out Installations and upgrades to the DBMS as needed. I also monitored and optimised the DBMS, performed backup and recovery procedure and managed database users.
Further to this I was careful to take appropriate measures to ensure the security of the DBMS data and perform all system maintenance for the DBMS. My duties also included installing and supporting primary client programs connecting to the DBMS and providing technical assistance to the Institute staff. I would also give recommendations on hardware upgrades to the database server as needed.

Netsafe Solutions s.r.o.   07/2008 – 12/2009
Senior Oracle Database Administrator

As the DBA I would proactively maintain the databases local to Prague and remote in The Netherlands. The databases were running on a Linux system and using ASM, data guard. I provided support for the payment system for a bank. I prepared databases for PCI (payment card industry) audit; there was a large requirement for security and a transparent database encryption. One of my tasks was SQL tuning where I worked closely with the developers monitoring the system and conducting back-up monitoring, reactive problem resolution and change management. As well as this I provided recovery for hardware failures and maintenance of support documentation. I also carried out application database performance reviews and tuning.

This was a very sizeable project primarily with the migration of databases from NL to CZ and upgrades from 9i to 10g (11g)
Further duties included Implementing and configuring the databases, running application patches, troubleshooting, performance analysis to maximize system availability, capacity planning, resource planning, providing solutions and verifying workarounds.

Oracle Corporation   07/2004 – 06/2008
Senior Service Deliver Engineer

My tasks here were very diverse and could be divided into four accountabilities:
Senior Oracle DBA:
As a DBA I would proactively maintain the databases (from 20GB – 10TB+) and the Oracle Application for 20 customers in EMEA region which was mostly from UK, Denmark and Spain. There were customers of a single instance but other DB in Real Application Clusters and 10 or more middle tiers.
Further duties included system monitoring, back-up monitoring, reactive problem resolution, change management, recovery from h/w failure, and maintenance of support documentation. As well as troubleshooting, performance analysis to maximize system availability, capacity planning, resource planning, providing solutions and verifying workarounds
I would also Implement and configure the databases, application patches, datafixes and customization in APPS whilst delivering complete technical support. At the end of my employment with Oracle Corp I handled the biggest deals in Czech Republic. CEZ, KB, Home Credit.

Oracle Application administrator 11i:
This role included tasks from the security section; creating groups, users, setting responsibility levels and privileges, creating a menu, forms, roles, auditing system resources, OAM, managing concurrent programs, reports, profiles, printers, form personalisation, Oracle workflow and also carrying out diagnostics and troubleshooting.

Planning manager:

In this remit I would engage in customer's implementation projects while providing technical support and proactive account management. This required me to build relationships with client to raise the level of customer satisfaction with Oracle OnDemand Service delivery and Oracle products.

I was also involved in planning big upgrades to the DB from 9i to 10g or application from 11.5.8 to highest version now 11.5.10. I liaised with customers about affect to system, users, HW, and on customer approval I allocated resources and time for when the upgrade could be done. I ensured coordinated resources on the customer side and that of our analysts. The tasks of planning manager required cooperation with other geographical regions on delivering timely solutions.

System engineer:

In this role I have worked on demand as part of global team which switched between time zones 8hrs US, 8hrs APAC and 8hrs EMEA. Reacting to different requests such as slow DB or Workflow complaints from customer we would troubleshoot and find solution then implement the strategy.

During this period I have worked on different systems running on Win, Linux or Unix with different configuration in Oracle E-business suite with various modules (general ledger, Financial, HR) and various products (Discoverer 4 and 10, Reports 6i, Forms 6i, etc)

Further demonstration of my expertise is that I have been published:

Oracle Database 11g – Hotová řešení http://knihy.cpress.cz

Interview in Oracle Magazine March/April 2011
Oracle Magazine is published bimonthly (6-times per year) and distributed to more than 550,000 IT managers, database administrators, and developers. www.oraclemagazine-digital.com

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EDUCATION

Oracle ACEs are known for their strong credentials as Oracle community evangelists and technical educators, with candidates nominated by anyone in the Oracle technical community. http://apex.oracle.com

11g OCE Oracle Database 11g Performance Tuning Certified Expert
10g OCE Oracle Database 10g Managing Oracle on Linux Certified Expert
11g OCP Oracle Database 11g Administrator Certified Professional
10g OCP Oracle Database 10g Administrator Certified Professional

Oracle Approved Instructor
Oracle 11i Applications Database Administrator Certified Professional
Oracle Application server 10g Administrator Certified Associate
ITIL Foundation Certificate in IT Service Management
Novell Certified Linux Administrator 11
Junior Level Linux Professional

2008	2009	VSMIE	Ing (4 semesters) - Cancelled
1997	2001	College	DiS (certificate specialist in IT) It's like BA (bachelor)
1993	1997	Grammar technical school	School leaving exam

Full driving license Czech Type B

REFERENCES

Oracle Czech s.r.o.	Dynn a.s.	Hyundai
Pythian Europe s.r.o.	Verza NV	Geofond
Siemens Enterprise Communications GmbH & Co.	FULLCOM systems, spol. s r.o.	AEGON Pojišťovna a. s.
	MAILPROFILER Development s.r.o.	Canis a.s.
Gopas a. s.	Softec Group	MU Tábor
Lesy České republiky, s. p.	Dot TK Limited	ÚMČ Praha 13
ČEZ. a. s.	Netsafe Solutions s. r. o.	Gauzy s.r.o.
Openmatics s.r.o.	Česká geologická služba –	IS4 Technologies s.r.o.

NUOV	ARC Consulting s.r.o.	Liberecka IS a.s.
Merkur Casino, a.s.	MU Nymburk	CCA Group a.s.
APM Automotive	MU Karviná	MU Blansko
Dřevozpracující družstvo Lukavec	HN Technology, s.r.o.	Openmatics, s.r.o.